

TITLE: Production Maintenance Technician

DEPARTMENT: Manufacturing

REPORTS TO: Production Supervisor

BENEFITS: Medical, dental, vision, life insurance, short and long term disability insurance, paid time off package, 401k with company contribution, FSA or HSA options, educational assistance, dependent scholarship program, onsite fitness center, and much more!

General Responsibilities:

This position is responsible for all factory equipment related activities including preventative maintenance and repair activities associated with the manufacturing equipment. Responsible for ensuring employee safety through leading by example, the consistent enforcement of safety policies and addressing all raised or observed safety concerns. The Production Maintenance Technician is also responsible for supporting the implementation and sustaining of Lean manufacturing principles and continuous improvement activities throughout all factories.

Specific Duties:

- Create and maintain a Preventative Maintenance program including documented standard operating procedures (SOP), maintenance schedules, plans for utilization of internal and external resources as needed, and development of metrics and reporting of metrics associated with equipment performance.
- Manage equipment troubleshooting and repair as needed to ensure productivity. Identify appropriate repair and/or replacement strategies.
- Evaluate work practices with equipment and establish standard operating procedures for operation and maintenance. Ensure all equipment safeguards are in place, functional, and being used properly. Make necessary equipment modifications to ensure safety at all times. Partner with factory management to address any work practices that do not adhere to the SOP and/or do not follow proper safety requirements.
- Partner with Facilities Manager as needed to coordinate factory related facilities including HVAC, fans, docks, exterior building, snow/ice removal, etc.
- Consistently communicate with leadership to discuss production/quality issues related to equipment performance and scheduling preventative maintenance to maintain smooth production flow.

Job Qualifications:

- High School Diploma or equivalent
- At least four years of manufacturing experience
- Experience with industrial equipment including saws, welding equipment, forklifts, etc.
- Strong organizational, planning, analytical and inter-personal skills
- Ability to troubleshoot electrical and mechanical issues
- Ability to communicate (verbal and written) in English
- Ability to read blueprints and schematics
- Ability to operate all factory equipment
- Ability to utilize Microsoft Windows, Word, Excel, and other computer software
- Ability to move about the office and factory workstations

Preferred Requirements:

- AAS degree in mechanical, electrical, or industrial maintenance preferred

Work Environment:

ADA Physical/Mental/Workplace Requirements

- Able to lift and/or move up to 50 pounds
- Able to stand (75%); walk (20%); stoop, kneel or crouch (5%), as required
- Able to wear safety glasses and foot protection throughout shift
- Able to wear hearing protectors (ear plugs) throughout the shift while working in an environment with moderate noise levels

To apply for this position, please complete an [employment application](#) and send to careers@gorbel.com.

Gorbel® is an Equal Opportunity Employer that does not discriminate on the basis of actual or perceived race, creed, color, religion, alienage or national origin, ancestry, citizenship status, age, disability or handicap, gender, gender identity, marital status, veteran status, sexual orientation, genetic information, arrest record, or any other characteristic protected by applicable federal, state or local laws. Gorbel® is also committed to providing reasonable accommodations to qualified individuals so that an individual can perform their job related duties. If you are interested in applying for an employment opportunity and require special assistance or an accommodation to apply due to a disability, please contact us at 585-924-6204.